Southern Nazarene University is firmly committed to the policy of affording equal opportunity to all of its employees and applicants for employment in a manner fully consistent with applicable local, state, and federal laws. We wish to affirm our desire to employ those who embody similar doctrinal beliefs in scriptural holiness in an attempt to enhance our mission statement.

SNU will recruit, hire, train, and promote into all job classifications without regard to race, color, age, sex, national origin, or qualified mental or physical handicap, except where there is a bona fide occupational qualification.

SNU will make reasonable accommodations for qualified individuals with known disabilities unless when doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, compensation, benefits, transfers, promotions, reductions and SNU sponsored education, social and recreational programs.

Any employee with questions or concerns about any type of discrimination in the workplace is encouraged to bring these issues to the attention of their immediate supervisor or the Human Resources Director. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action.