

ADA PRESENTATION

Southern Nazarene University
Disability Services

What is the Americans with Disabilities Act (ADA) of 1990?

- **According to the ADA, an individual with a disability is defined as a person who:**
 - **(1) has a physical or mental impairment that substantially limits one or more major life activities;**
 - **Major life activities include but are not limited to walking, seeing, hearing, speaking, breathing, learning, working, caring for oneself, and performing manual tasks.**
 - **(2) has a record of such impairment; or**
 - **(3) is regarded as having such impairment.**

- **The Americans with Disabilities Act states that services are to be provided to: qualified individuals with a disability who, with or without reasonable modifications to rules, policies or practices, the removal of architectural communication, or transportation barriers, or the provision of auxiliary aids and services, meets the essential eligibility requirements for the receipt of services or the participation in programs or activities provided by a public entity (ADA 42 U.S.C. Sec. 12111).**

Your role.....

- Keep all disability-related information confidential (this includes self-disclosure by the student) and refer the student to the appropriate professional
- Refer to FERPA waiver when dealing with family
- Do not accept disability documentation from a student
 - Do not walk over, send through campus mail, or send with an assistant- have the student hand-deliver to DS

Where do I send them???

LRC- 3rd Floor

Academic Center for Excellence- ACE

Academic Resource Center (ARC)-

Prof. Michelle Bowie, Ext. 6353,
mbowie@snu.edu

*tutoring, supplemental instruction, Paper Resource Center, study area

ALL students on campus are served!

Disability Services

(DS)- Erin Toler, Ext. 6272, etoler@snu.edu

*course/housing accommodations, ADA compliance, accessibility issues

Students with disabilities are served.

SSS/Disability Study Center available:

Mon.- 8-5, 6-10p

Tues.-8-5, 6-10 p

Wed.- 8-5p

Thurs.- 8-5, 6-10 p

Fri.- 8-4:45 p

Academic Services

(AS)- Prof. Wes Lee, Ext. 6547,
wlee@snu.edu

* academic counseling/advising, strategy courses

Serves students who are provisionally admitted and/or on academic probation.

Student Support Services

(SSS)- Deanna Johnson, Ext. 6557,
djohnson@snu.edu

*academic counseling/advising, workshops, cultural events

Students who are first-generation, low-income or disability may be eligible for application.

Examples of Disabilities Served:

***Southern Nazarene University, Disability Services serves all students with current documentation of a disability. Current categories of disability include, but are not limited to, the following:**

- **learning disabilities**
- **attention deficit disorders**
- **mobility/orthopedic disabilities**
- **deaf/hearing impairments**
- **blind/visual impairments**
- **head trauma**
- **psychological disabilities**
- **chronic health issues**

How do students request accommodations?

- Meet with the Director of Disability Services in the Academic Center for Excellence (LRC, Room 319) to identify disability and to request accommodations (must self-identify)
- Provide appropriate documentation of disability at that time-making certain that it is recent and includes information related to the current functional impact of the disability. This is especially necessary for disabilities that are not clearly visible or that can change over time. (3 years, specific recommendations and diagnosis of disability)
- Based on the provided documentation the DDS will then decide what accommodations are appropriate (e.g. physical adjustments, books on tape, note-takers, extended time on exams, housing etc.)
- If a student is dissatisfied with their assigned accommodation(s) they may contest the decision by filling out a Request for Review of Accommodation Form- located in ACE.

Campus Access

- **Parking-** There are many accessible parking spaces around campus. Individuals wanting to use these spaces must have state-issued handicap parking permits and register with SNU security.
- **Classrooms-** In order to ensure classrooms are easily accessible for disability students, students are asked to contact Disability Services as early as possible to guarantee access to all required rooms. When possible, classes will be scheduled in an accessible room.
- **Clubs and Other Campus Events-** Students with disability-related needs should contact Disability Services and the organizers of clubs/events in a timely manner. **All university sponsored events must be made accessible to all students.** Students who have concerns should promptly contact Disability Services.
- **Service Animals-** Any service animal must be certified and trained to assist a student with a disability. A service animal is allowed to accompany the student on campus. Some areas of the campus may not be safe for the animal. The student requiring a service animal should contact Disability Services prior to arriving on campus for the upcoming semester.
- **Snow and Ice Mobility Issue-** Disability students may contact security at extension 6309 to obtain transportation to classes and events when there is inclement weather.
- **Housing-** Students with accessibility issues related to dorm living should contact DS not Student Development.