

MISSION & INTEGRITY

HLC CRITERION ONE	HLC CORE COMPONENTS
The organization operates with integrity to ensure the fulfillment of its mission through structures and processes that involve the board, administration, faculty, staff, and students.	1A: The organization's mission documents are clear and articulate publicly the organization's commitments. 1B: In its mission documents, the organization recognizes the diversity of its learners, other constituencies, and the greater society it serves. 1C: Understanding of and support for the mission pervade the organization. 1D: The organization's governance and administrative structures promote effective leadership and support collaborative processes that enable the organization to fulfill its mission. 1E: The organization upholds and protects its integrity.

SNU Self-Study Outline for Criterion One

1A.i. The Board of Trustees has adopted statements of mission, values, vision, and organizational priorities that together clarify and broadly define the organization's mission.

1A.ii. The Mission Statement is current and has gone through recent revision process.

1A.iii. The Mission Statement appears in major SNU documents.

1A.iv. The collective mission statement documents clearly define institutional understandings of mission.

1A.v. The current mission and vision statements set a new standard of educational excellence, whose directions are being captured in the strategic planning process.

1B.i. Mission documents affirm commitment to diversity and provide basis for institutional diversity strategies addressing the ethnic, socioeconomic, learner, and cultural dimensions of diversity widely recognized across campus.

1B.ii. Mission documents affirm respect for individuals, providing a basis for institutional safeguard and commitments.

1B.iii. SNU's community expectations are congruent with mission.

1B.iv. The Mission Statement provides a basis for focused attention to the needs of an increasingly diverse institutional community and student population.

1C.i. The mission finds generous support across the entire university.

1C.ii. The mission guides institutional decisions and priorities at all levels of the organization.

1C.iii. The new Mission Statement has energized strategic planning.

1C.iv. SNU introduces newcomers to the mission, ensuring the centrality of mission commitment to the university's work.

1D.i. The Board is organized to focus on institutional mission.

1D.ii. Faculty and other academic leaders share responsibility for the integrity of academic processes.

1D.iii. Improvements are being made in the processes of collaboration and participatory decision making.

1D.iv. Governance structures by design encourage deliberation and consideration at multiple levels of the institution.

1D.v. The university is using multiple strategies to facilitate more effective communication.

1E.i. There are strong systems in place for regulations, procedures, and audits.

1E.ii. The institution practices responsible methods for insuring accuracy, completeness, and fairness in operations.

1E.iii. Integrity is broadly protected for all students and employees across the institution, demonstrated by institutional policies and procedures.

1E.iv. Integrity is specifically protected in key areas of the institution, demonstrated by policies and procedures in various Cabinet areas.